ReStore Pricing Associate – Temporary Part-Time

Position Location: Southern Santa Barbara County

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ABOUT HABITAT FOR HUMANITY OF SOUTHERN SANTA BARBARA COUNTY

Established in 2000, Habitat for Humanity of Southern Santa Barbara County (Habitat Santa Barbara) is a local nonprofit committed to building strength, stability, and self-reliance through shelter. We partner with low-income individuals and families in Southern Santa Barbara County to build or improve a place to call home.

The Habitat ReStore is a nonprofit home improvement retail store offering new and gently used furniture, building materials, home goods, and other donated merchandise. Proceeds from ReStore sales support Habitat for Humanity of Southern Santa Barbara County's affordable housing mission.

Position Overview

Habitat for Humanity of Southern Santa Barbara County is seeking a **Temporary Part-Time ReStore Pricing Associate** to support the pricing and product research needs of our Habitat ReStore located at 400 State Street in Santa Barbara.

This is primarily a computer-based pricing and research position. The Pricing Associate will spend the majority of the workday seated at a computer researching donated merchandise to determine appropriate retail pricing. This includes identifying products and brands, researching product background and specifications, comparing current and historical market pricing, reviewing comparable products across multiple online sources, and using available technology—including **AI-assisted research tools**—to support accurate and consistent pricing decisions.

The ideal candidate is highly comfortable using computers, conducting online research, navigating different software platforms, and learning new technology. This person should be able to take an unfamiliar donated item, research what it is, understand relevant information about the product and its background, determine what comparable products are currently selling for, identify factors that may affect its value, and use that information to establish an appropriate ReStore price.

While the position may involve photographing, measuring, labeling, inspecting, organizing, or occasionally moving merchandise, **the primary function of this role is pricing research and computer-based work.** It is a predominantly sedentary position requiring extended periods of focused computer use, online research, comparison, and data entry.

Essential Duties

Pricing Research & Product Valuation

- Research donated merchandise to determine appropriate retail pricing based on product type, brand, manufacturer, model, age, condition, quality, market value, comparable products, and other relevant factors.
- Research unfamiliar products to identify what they are and gather relevant background, specifications, original or historical pricing when available, and other information that may affect value.
- Research comparable products and pricing using online marketplaces, retailer and manufacturer websites, resale platforms, search engines, and other appropriate sources.
- Compare information from multiple sources to establish reasonable and consistent ReStore pricing rather than relying on a single search result.
- Evaluate current market pricing and, when relevant, historical or original retail pricing to help determine appropriate resale value.
- Exercise sound judgment when evaluating unique, unfamiliar, vintage, specialty, discontinued, collectible, or higher-value merchandise.
- Identify items requiring additional research or management review before final pricing.
- Price, reprice, and label merchandise accurately and consistently in accordance with established ReStore pricing guidelines and procedures.
- Maintain accuracy and consistency in pricing information and product identification.

Technology, AI & Research Tools

- Use computers and online research tools extensively throughout the workday to support product identification, research, comparison, and pricing.
- Utilize **AI-assisted research tools** appropriately to help identify products, gather product information, research comparisons, and support the pricing process.
- Understand that AI-generated information may require additional research and verification before being relied upon for pricing decisions.
- Navigate multiple websites, browser-based applications, inventory systems, product-listing platforms, point-of-sale systems, and other ReStore technology.
- Learn and adapt to new software, applications, research tools, and technology as operational needs evolve.
- Enter and maintain accurate product, pricing, inventory, and listing information within applicable systems.
- Perform basic troubleshooting and communicate technology-related issues to ReStore leadership as needed.

Product Documentation & Pricing Support

- Photograph merchandise as needed for research, inventory records, pricing, and product listings.
- Create clear and accurate product information, including descriptions, pricing, measurements, condition, and other relevant details.
- Measure, inspect, or verify merchandise as necessary to complete product research and pricing.
- Label and prepare priced merchandise for placement on the sales floor.

- Maintain organized pricing records, product information, and assigned work areas.
- Communicate questions, unusual merchandise, pricing concerns, or items requiring additional review to ReStore leadership.
- Work cooperatively with ReStore staff and volunteers to support pricing and inventory-related activities.
- Perform other related duties and special projects as assigned to support efficient ReStore operations.

Required Skills/Experience

- **Strong computer and technology skills are essential for this position**, including comfort spending extended periods of the workday working at a computer.
- Demonstrated comfort navigating websites, web-based applications, software platforms, search engines, and other digital tools.
- Experience using or demonstrated comfort with **AI tools or AI-assisted research platforms** for research, comparison, information gathering, or similar purposes.
- Strong online research skills, including the ability to locate, compare, evaluate, and verify relevant information from multiple sources.
- Ability to research unfamiliar products and synthesize information about product identity, background, condition, comparable products, market pricing, and value.
- Ability to quickly learn and confidently navigate unfamiliar software, inventory systems, product-listing platforms, and other technology.
- Strong attention to detail and commitment to accuracy and consistency.
- Ability to exercise sound judgment when evaluating merchandise and determining appropriate pricing.
- Strong organizational and time-management skills with the ability to independently work through multiple products and research assignments.
- Ability to work independently with limited supervision while also communicating effectively with ReStore leadership and team members.
- Dependable, self-motivated, adaptable, and able to follow established pricing procedures.
- Experience with pricing, inventory, e-commerce, online product research, resale, product listings, retail merchandising, or similar work preferred.
- Commitment to Habitat for Humanity's mission and values.

Working Conditions & Physical Requirements

- This is a **predominantly sedentary, computer-based position** requiring extended periods of sitting, computer use, online research, data entry, and focused screen time.
- Regular use of a computer, keyboard, mouse, smartphone, tablet, camera, and other technology is required.
- The position is based within an active retail ReStore environment and will require some movement throughout the sales floor and warehouse areas to inspect, photograph, measure, identify, label, or verify donated merchandise.
- Ability to perform repetitive hand and keyboard movements associated with computer and technology use.

- **Ability to lift, carry, push, and pull items weighing up to 50 pounds, with or without reasonable accommodation or assistance.**
- Ability to safely move or reposition donated merchandise as needed to inspect, photograph, measure, price, label, or prepare items for sale.
- Must follow all ReStore safety procedures, use proper lifting and material-handling techniques, and request assistance when needed.

Employment Requirements

- Must successfully pass a criminal background check as a condition of employment.
- Must be legally authorized to work in the United States.
- Employment is contingent upon successful completion of all applicable pre-employment requirements.

Position Status: Temporary, Part-Time
Employment Classification: Non-Exempt
Compensation: $19.00 per hour
Temporary Assignment: Through December 2026
Schedule: Wednesday – 8 hours; Thursday – 8 hours; Friday – as needed, up to 24 hours per week
Benefits: This temporary, part-time position is not eligible for benefits.

The temporary nature or anticipated duration of this assignment does not create a guarantee of employment for any specific period.

Equal Employment Opportunity

Habitat for Humanity of Southern Santa Barbara County is an Equal Opportunity Employer. We are committed to creating an inclusive workplace and consider all qualified applicants for employment without regard to race, color, religion, creed, sex, gender, gender identity or expression, sexual orientation, national origin, ancestry, age, disability, medical condition, genetic information, marital status, military or veteran status, or any other characteristic protected by applicable federal, state, or local law.

At-Will Employment & Job Description Disclaimer

This job description describes typical duties and responsibilities and is not intended to be an exhaustive list. Duties, responsibilities, and activities may change at any time with or without notice.

Employment with Habitat for Humanity of Southern Santa Barbara County is at will, meaning either the employee or Habitat for Humanity of Southern Santa Barbara County may terminate the employment relationship at any time, with or without notice and with or without cause, subject to applicable law.

To Apply

Please email a resume and brief description of interest and availability to: **Lydia Vasquez, lydia@sbhabitat.org.** Questions may also be directed to Lydia.